

Survey about the Qualification Program for Postdoctoral Researchers



1. Do you know the program for postdocs at the Freiburg Research Services (FRS)?

Yes

No

2. Have you used any of the offers in the FRS postdoc program?

Yes

Which offers did you use?

Individual Advisory Service of the Science Support Centre

Individual Advisory Service of the EU Office

Information event / workshops etc. for Postdocs on:

Others

No

3. From your point of view, the postdoc program is



very important

important

less important

irrelevant

4. Would you like to receive more information on our offers?

Yes, preferably via:

the FRS Website

the newsletter for Postdocs

in Individual Advice meetings

Others, for example : _____

No, I do not like to receive any more information

5. Would you like us to provide more offers in English?

Yes

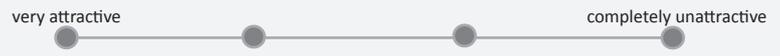
No

6. What formats are attractive to you personally? (multiple answers possible)

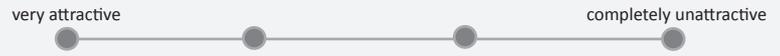
1-day Workshops



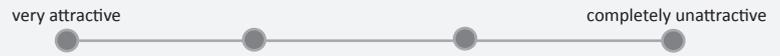
2-day Workshops



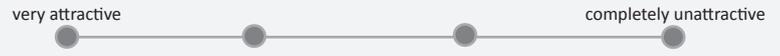
Coaching



Mentoring



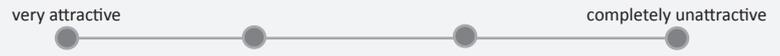
Career Counselling



Information events



Networking events



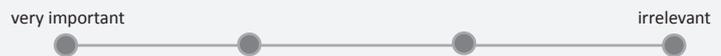
Individual advisory services on the following topics: _____

Others: _____

7. What topics should we focus on from your point of view? (multiple answers possible)

a. Leadership

lateral leadership (leading without management responsibility)



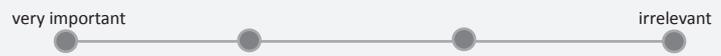
Leadership and supervision in academia



employee selection



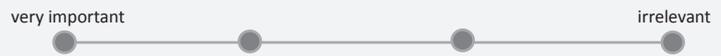
conducting staff performance reviews



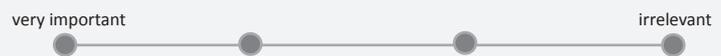
Others: _____

b. Communication

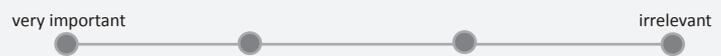
conversational and negotiation skills



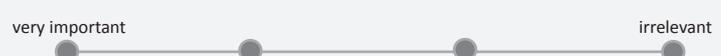
conflict management



research communication



storytelling in academia



Storytelling in der Wissenschaft



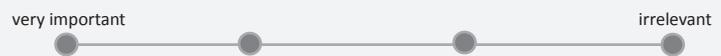
Others: _____

c. Career Planning and Development

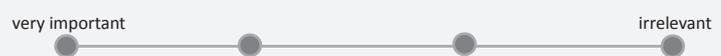
identifying personal strengths and talents



learning to make good decisions



Info sessions on third-party funding



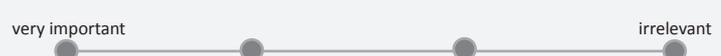
professorial appointment training



project- and time management



research careers in academia outside of Germany

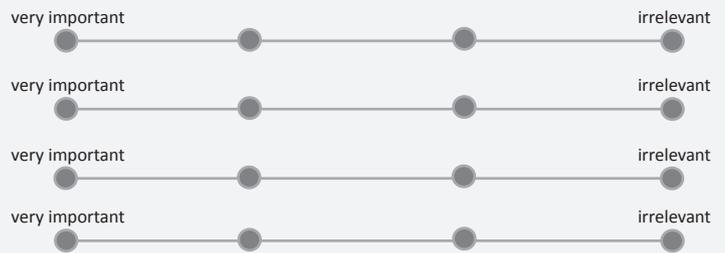


- academic writing and publishing
- career perspectives outside of academia
- job application training and application dossier checks
- building and maintaining professional networks
- entrepreneurship/ start-ups
- combining career and family
- dealing with stress
- Others: _____



d. Special offers for female postdocs

- communication strategies and power struggles
- professorial appointment training
- assertiveness
- leadership and negotiation skills
- Others: _____



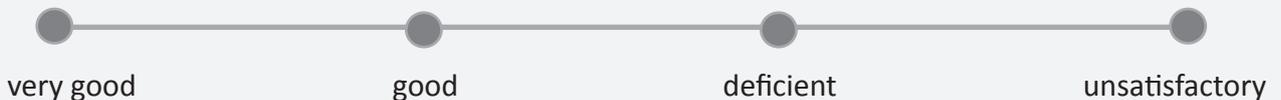
8. How would you evaluate the FRS event management

- choice of offers
- choice of course conductors
- number of workshops
- registration process
- communication of offers
- organisation on site



9. How can we support you best in terms of your personal career planning?

10. How do you evaluate our program in relation to programs at other universities?



11. Do you need childcare to take part in our program?

yes, especially at the following times: _____

No

12. What is your career level at this point?

Doctoral thesis is well advanced

Doctoral thesis just finished

Up to two years after finishing the dissertation

Almost ready to be appointed for professorships

Ready to be appointed and in the process of sending out applications for professorships

Not specified

13. At which faculty do you currently do research?

Faculty of Environment and Natural Resources

Faculty of Economics and Behavioral Sciences

Faculty of Mathematics and Physics

Faculty of Chemistry and Pharmacy

Faculty of Theology

Faculty of Engineering

Faculty of Biology

Faculty of Humanities

Faculty of Philology

Faculty of Law

Faculty of Medicine

14. Other Suggestions, Requests and Criticism

Thank you very much for participation!

If you have questions and suggestions please feel free to get in touch with Dr. Julia Michael via email or phone: +49 761 203-6815.